



Career Residency Program

Your fast lane to professional development and career mobility

The U.S. Department of Transportation's Career Residency Program sets your career in motion. The two-year, paid professional development residency program provides recent graduates with an exceptional opportunity to become an integral part of DOT's future.

We are looking for motivated individuals who are innovative and academically prepared to fill "mission critical" positions as part of our 2007 Transportation Career Residency Program — your fast lane to professional development and career mobility.

The program provides Residents with a variety of challenging, yet rewarding, job rotations and work experiences. Through a combination of mentoring, training, and development planning, Residents will enhance their strategic, management, and technical skills.

WHY WORK AT DOT?

If you want an interesting career that impacts millions of lives, you should think about a career with the U.S. Department of Transportation. The quality of our lives, the shape of our communities, and the productivity of our nation's economy depend on our nation's transportation systems.

QUALIFICATION REQUIREMENTS

You must be a United States Citizen to apply. To be considered for the Career Residency Program, you must have a **master's degree** from an accredited college or university, or a combination of education and experience equivalent to the GS-9 level.

READY TO JOIN THE DOT FAMILY?

The 2007 Career Residency Program application form is available at www.careers.dot.gov. To apply, email your application form, transcript(s), and resume to career.residency@dot.gov. Deadline extension: Applications must be received no later than May 14, 2007, 5:00 pm EST.

SALARY AND BENEFITS

Salaries can grow rapidly and steadily. An exceptional GS-9 employee who satisfactorily performs all required responsibilities and demonstrates skills at the next grade level may be eligible to advance. Based on the fiscal year 2007 pay scale for employees in the Washington, DC area, Residents start at \$46,041 and could earn about \$67,000 at the GS-12 level after two years.

Benefits include: ♦ Federal government health and life insurance ♦ Paid vacation and sick leave ♦ Transportation subsidies ♦ Paid training ♦ Thrift Savings Plan ♦ Flexible Work Schedules ♦

www.careers.dot.gov

The Department of Transportation is an Equal Opportunity Employer. All qualified applicants will be considered regardless of political affiliation, race, color, religion, national origin, gender, sexual orientation, marital status, age, disability, or other non-merit factors. If you require reasonable disability-related accommodations for any part of the application or hiring process, please notify us at career.residency@dot.gov.